

The detailed information on the health process is given below.

- Being healthy sufficient to be airworthy (The candidates who are successful in the selection processes shall be requested to obtain medical report confirming that they are healthy sufficient to be airworthy from the Aviation Medical Centers authorized by the Directorate General of Civil Aviation at the employment stage.)
- When Turkish Airlines Inc. Health Management workplace physicians discover any disease diagnosis, surgical operation in the CV, medication, etc. during the “Medical Examination for Employment” **(even if there is a report given by the Aviation Medical Center authorized by Turkish DGCA and confirming that the candidate is healthy sufficient to be airworthy)**, they shall evaluate the candidate by considering the following situations and the Occupational Health and Safety legislation requirements.

Diagnosis of any physical or mental disease that may prevent them from fulfilling their safety duties and responsibilities, cause incapacity, lead to decrease in their performances throughout the period they will serve,

The probability of recurrence/progression of past physical or mental diseases and the risks of workforce loss and their failure to fulfill the health requirements in accordance with the national and international legislations in the periods of such recurrence/progression,

- Turkish Airlines Inc. Health Management workplace physicians may demand additional examinations in accordance with their internal procedures.
- The diseases/diagnoses that prevent employment in Turkish Airlines Inc. are as follows. The diseases/diagnoses other than these shall be evaluated separately by considering the abovementioned situations.
- Turkish Airlines Inc. is entitled to decide on whether or not to employ the candidate in accordance with the employment health criteria it has determined **(even if there is a report given by the Aviation Medical Center authorized by Turkish DGCA and confirming that the candidate is healthy sufficient to be airworthy)**. If s/he is not employed, the candidate may not claim any right.

DISEASES/DIAGNOSES		TURKISH AIRLINES INC. REJECTS EMPLOYING SUCH PEOPLE.
EYE DISEASES	COLOR VISION DEFICIENCY	The Ishihara test must be read fully. The candidate who makes mistake is not employed regardless of the degree of color vision deficiency.
	KERATOCONUS	All cases including also the persons who had the relevant operation in the past.
	MYOPIA	-5 degrees above, separately for each eye
	ASTIGMATISM	2 degrees above, separately for each eye
	HYPEROPIA	+4 degrees above, separately for each eye
	OTHER EYE DISEASES	Amblyopia, anisocoria, diplopia, scar, cataract, retinopathy, glaucoma in visual fields, visual deterioration in tests after LASIK, etc.
OTORHINOLARYNGOLOGIC DISEASES	HEARING LOSSES	30 dB and above hearing loss at each frequency in the audiometry test, separately for each ear
	EARDRUM OPERATIONS	All candidates
	TYMPANOGRAM	Those who have eustachian tube dysfunction
	OTOSCLEROSIS	All candidates
ENDOCRINE AND METABOLIC DISEASES	THYROID DISEASES	Existence of any thyroid disease regardless of medication
	BLOOD-SUGAR-RELATED DISEASES	All candidates with blood sugar disorders (diabetes, insulin resistance, hypoglycemia), those who were treated in the past included
	DEFICIENCY OF THE ENZYME GLUCOSE-6-PHOSPHATE DEHYDROGENASE	Congenital enzyme deficiencies

DISEASES/DIAGNOSES		TURKISH AIRLINES INC. REJECTS EMPLOYING SUCH PEOPLE.
INFECTIOUS DISEASES	All Infectious Diseases	All infectious diseases (HIV, Syphilis, Active Hepatitis B carriers, active hepatitis diseases...), those who were treated in the past included
HEART DISEASES	All Heart Diseases	All heart diseases; those who have congenital heart anomalies, cardiac rhythm disorders, heart valve diseases, hypotension, hypertension, cardiovascular diseases, varicosis, etc. Those who were treated in the past included.
NEUROLOGICAL DISEASES	All Neurological Diseases	All neurological diseases; Epilepsy, Multiple Sclerosis, Palsy, etc. Those who were treated in the past included
	TREMOR	All candidates, including also the essential tremor caused by neurological disorder
MUSCULOSKELETAL SYSTEM	SCOLIOSIS	Those who have 20 degrees and above spinal curvature according to spinal curvature measurement
	SPINAL DISEASES	Herniated disc, herniated cervical disc, operations of these diseases, and the cases detected through current MRI
	APPLICATION OF PLATINUM AFTER BONE FRACTURE	Application of platinum or screw due to reasons such as bone fracture, etc. in the past
DIGESTIVE SYSTEM DISEASES	ALL DIGESTIVE SYSTEM DISEASES	Gallbladder Stone, Congenital diseases, esophageal varix , Crohn's disease, Ulcerative Colitis, autoimmune inflammatory diseases, etc.
	SURGICAL OPERATIONS	Big surgical operations (sleeve gastrectomy, spleen removal, etc.)
URINARY AND REPRODUCTIVE SYSTEM DISEASES	KIDNEY STONE	All kidney stones, regardless of size and location
	CONGENITAL RENAL DISEASES	All candidates
CHEST DISEASES	TUBERCULOSIS	All active or past cases
	PNEUMOTHORAX	Existence of past pneumothorax story

DISEASES/DIAGNOSES		TURKISH AIRLINES INC. REJECTS EMPLOYING SUCH PEOPLE.
BLOOD DISEASES	THALASSEMIA CARRIER	HCT below 32 and HB below 10 in hemogram test
CANCERS	ALL CANCER DIAGNOSES	All candidates treated in the past or currently diagnosed to have cancer
RHEUMATIC DISEASES	ALL RHEUMATIC DISEASES	All candidates treated in the past or currently diagnosed to have such diseases
PSYCHIATRIC DISEASES	DEPRESSION AND OTHER MOOD DISORDERS PANIC DISORDER ANXIETY DISORDERS ALCOHOL OR SUBSTANCE ADDICTION PSYCHOTIC DISORDER	All candidates treated in the past or currently being treated
LIMITATIONS ON MEDICAL CERTIFICATE	All limitations but eyeglass limitations (SIC, OML, TML, RXO, OAL,OOL,MCL... etc.)	All candidates
OTHER CONDITIONS/DIAGNOSES		<p>Diagnosis of any physical or psychological disease that may prevent them from fulfilling their safety duties and responsibilities, cause incapacity, lead to decrease in their performances throughout the period they will serve,</p> <p>The probability of recurrence/progression of past physical or psychological diseases and the risks of workforce loss and their failure to fulfill the health requirements in accordance with the national and international legislations in the periods of such recurrence/progression,</p> <p>SUCH CONDITIONS SHALL BE CONSIDERED AND EVALUATED SEPARATELY, AND IT SHALL BE DECIDED WHETHER THE CANDIDATE WILL BE EMPLOYED OR NOT.</p>